



Improve Your Hiring Decisions!

Consider the value of knowing the following about job applicants,
before making a hiring decision . . .

- Capability and capacity for using good judgment
- Problem-solving and decision-making capability
- Impact on morale within your organization
- Ability to deal effectively with difficult people & situations
- Ability to notice more than what's obvious in a situation
- Tolerance of differences and acceptance of others as they are
- Trainability and dependability
- Consideration of consequences before acting
- Ability to prioritize and accomplish what's most important
- How positive an attitude will be displayed to customers

This and much more information on applicants can be made available to you by Value Partners. Allow Value Partners to set up your organization to use the Hartman Value Profile (HVP) as a value-added part of your employment process. Improve the quality of your hiring/selection and experience better performance and significant cost savings from reduced turnover!

What others are saying about this valuable tool:

“During our first three years of using the Hartman Value Profile (HVP) consistently as part of our hiring process, our turnover rate was reduced from 25.5% to 17.1% and our RN vacancy rate dropped from 13.5% to 5.3%. Lowering the high cost of turnover and avoiding the expense of “bad” hiring decisions clearly make the use of this tool very financially attractive, not to mention the benefits our patients receive by our doing a better job of having the right people in the right Jobs. Using the HVP for individual and team development also adds significant value to those processes with the insights it provides regarding a person’s judgment capability and capacity.” ~ Doug Beckstett, Chief Human Resources Officer

*“The HVP provides valuable insight into how an individual perceives his or her world personally and at work and how that individual sets personal and workplace priorities. Such information is critically important in selecting individuals for employment and, even more important, in placing and mentoring them in an optimal work environment so their skills and job satisfaction can be maximized.”
~ William Riley Jr., MD*

*“We utilize the Hartman on each new applicant we have for every position. We have been very pleased with the results as it lends another piece of the puzzle when selecting a candidate. We feel that the profile along with pre-employment job-specific testing gives us a good idea of the strength of the candidate.”
~ Joyce Carpenter, Business Office Manager*